

Position **2018 Graduate Programme**  
 Location **London**

Founded in 1997, Marshall Wace is one of Europe's leading Hedge Fund Managers with over \$30 billion assets under management. It enjoys a strong reputation in the industry for its success, influence and innovation, built by a dedicated team of people working in a dynamic, entrepreneurial culture. Our firm is made up of 255 professionals operating from established offices in London, New York, and Hong Kong.

### **The MW Graduate Programme**

We offer graduate programmes designed to give maximum exposure to our business whilst delivering a long term investment in the best people.

Joining into your area of specialism you will be part of a small cohort of other driven Graduates, developing your knowledge as a cohort over the 16 month structured programme. As our scheme is non-rotational you will gain an invaluable depth of knowledge and will immediately have accountability for crucial work. Complimenting this, Graduates will have the opportunity for secondments during the programme with the possibility to work overseas. Put simply - we offer breadth, variety and the support that will enable you to build yourself a strong technical platform from which to launch your career within the firm.

### **2018 roles available**

#### **Technology Programme (London)**

We are seeking people at the start of their careers who have a passion for technology.

Based within our development teams, you will hone your software and programming skills whilst getting an understanding of our business and financial markets.

You will have the opportunity to work with the latest technologies and learn from some of the best technicians in our sector, allowing you to become an outstanding IT professional. To be successful you must be an innovative problem solver who can demonstrate creative use of technology, even beyond your studies.

#### **Quantitative Analyst Programme (London)**

We are looking for Quantitative Researchers to join our Systematic Investment teams in London. You are likely to have a research scientist mind-set and be among the top 1% of students at your university. You will become one of the team from day 1 and work in a research position designed for high calibre, highly numerate individuals who are able to contribute to the development of our quantitative strategies.

Over time you will become involved in creating and optimising systematic trading models. You will also be tasked with delivering on the research agenda and back testing / researching forecasts of asset returns on horizons of hours to years.

#### **Finance Programme (London)**

This programme is suitable for graduates who know that they want to pursue a career in Finance.

We are looking for naturally curious problem solvers who not only seek answers, but also desire to understand underlying systems. This role requires a motivated, results driven, and hardworking individual. Our team first environment emphasizes strong interpersonal skills and the desire to help one another. On the technical side, we are looking for an individual with a degree of finance and accounting knowledge. Our ideal candidate also embraces technological learning and strives to intertwine the two practices. An advanced understanding of the Microsoft suite, primarily excel, is preferred and database languages will be introduced in time.

You will build your finance and accounting knowledge through hands on experience whilst supported through either the CIMA or ACCA professional qualification.

### **Why join us?**

As a dynamic, fast paced and entrepreneurial firm, we think there are three main reasons you would want to join us:

- We actively encourage your ideas. Our firm is built on innovation and so we won't stifle yours.
- You are valued. This means we give you real business critical projects and problems to solve. It also means you will be working closely with the business from the start.
- We'll treat you like an individual – so your training programme is tailored around your own development needs and career path.

### **So, what are we looking for?**

Firstly, it's important to understand just how we see ourselves in the market. As one of Europe's foremost Hedge Fund Managers, it follows that we only hire the best people. We want: self-starters; lateral thinkers; entrepreneurs; independent minds; challengers of the status-quo; and above all driven and ambitious Graduates.

We are flexible on your degree discipline but we do expect our Graduates to be highly numerate. We welcome applications from bachelor, masters and PhD students, and require a minimum of a master's degree for the Quantitative Analyst role.

### **How to apply**

Applications should be sent to [mwam@cornellpartnership.com](mailto:mwam@cornellpartnership.com), and must contain a detailed covering letter of motivation to join us and CV. Please indicate in the subject line of your application which programme you are applying for.

The application deadlines are as follows:

**Technology** – n/a, rolling programme

**Quantitative Analyst** – 1<sup>st</sup> December 2017

**Finance** – 17<sup>th</sup> November 2017

Do not wait for the deadline (if applicable) to apply; screening will start in advance so submit your details early.

If your application is shortlisted you will be invited to participate in a telephone interview before further steps of the process, which will include an assessment centre.

Applicants must be able to start during or before September 2018.